

## INDUSTRIES DEPARTMENT

The 1st November, 1966

No. 12885-SIB(I)-66/29111.—In exercise of the powers conferred by the proviso to Article 309 of the constitution of India and all other powers enabling him in this behalf, the Governor of Haryana is pleased to make following rules regulating recruitment and conditions of service of persons appointed to the Haryana Industries Service (State Service, Class II), namely :—

## PART I

## GENERAL

1966. 1. *Short title.*—(1) These rules may be called the Haryana Industries Service (State Service, Class II) Rules,

(2) They shall come into force at once.

2. *Definitions.*—In these rules, unless the context otherwise requires,—

(a) 'Commission' means the Haryana Public Service Commission ;

(b) "direct appointment" means an appointment made otherwise than by promotion or by transfer of an official already in the Service of the Government of India, or of a State Government ;

(c) "Government" means Haryana Government in the Administrative Department ;

(d) "recognised University" means—

(i) any University incorporated by law in any of the States of India ;

(ii) in the case of degree or diploma obtained as a result of examination held before the 15th August, 1947, the Punjab Univ. or Dacca University ;

(iii) or University which is declared by the Government to be a recognised University for the purposes of these rules ;

(e) "Service" means the Haryana, Industries Department (State Service, Class II);

(f) "Subordinate Service" means all (Class III) non-gazetted posts in the Industries Department of the State of Haryana.

3. *Constitution of the Service.*—There shall be constituted a service to be known the Haryana Industries Service (State Service, Class II), consisting of persons recruited to the Service under rule 9 after the commencement of these rules :

Provided that the persons holding the posts specified in Appendix 'A' to these rules immediately before such commencement shall be deemed to be appointed to the Service in accordance with the provisions of these rules on the designations, grades and pay laid down in Appendix 'A' to these rules.

## PART II

## APPOINTMENTS

4. *Number and Character of Posts.*—The Service shall comprise the posts shown in Appendix 'A' to these Rules :

Provided that nothing in these rules shall affect the inherent right of Government to add to or reduce the number of such posts or create new posts with different designations and scales of pay, whether permanently or temporarily.

5. *Appointment to the Service.*—All appointments to the Service shall be made by Government.

6. *Nationality and Domicile, Age and certain other qualifications of the candidates.*—(i) A candidate for appointment to any State Service or post must be—

(a) a citizen of India ; or

(b) a subject of Sikkim ; or

(c) a subject of Nepal ; or

(d) a subject of Bhutan ; or

(e) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India ; or

(f) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India ;

Provided that a candidate, belonging to categories (c), (d), (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the Government of India and if he belongs to category (f) the certificate of eligibility will be issued for a period of one year, after which such a candidate will be retained in service subject to his having acquired Indian Citizenship.

(ii) A candidate in whose case certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government of India.

7. *Age and qualifications.*—No person shall be recruited to the Service by direct appointment unless he:—

(a) is of such age as has been specified for each category of post in column 4 of Appendix 'B' to these rules on the 1st day of October, preceding the date of advertisement by the Commission for appointment to the Service :

Provided that Government may, in special circumstances, to be recorded in writing, relax the upper age limit :

Provided further that in the case of candidates belonging to the Scheduled Castes/Scheduled Tribes and Backward Classes maximum age limit shall be such as may be prescribed by Government from time to time;

(b) holds the educational qualifications and experience as specified in column 3 of Appendix 'B' to these rules;

(c) produces a certificate of character from the Principal, Academic Officer of the University, College, School or Institution last attended, if any, and similar certificates from two responsible persons not being his relatives who are well acquainted with him in his private life and unconnected with his University, College, School or Institution.

8. *Disqualifications.*—(1) No person, who has more than one wife living or who having a spouse living, marries in any case in which such marriage is void by reason of its taking place during the life-time of such spouse shall be eligible for appointment to any Service.

(2) No woman, whose marriage is void by reason of the husband having a wife living at the time of such marriage or who has married a person who has a wife living at the time of such marriage shall be eligible for appointment to any Service :

Provided that the Government may, if satisfied that there are special grounds for so ordering, exempt any person from the operation of this rule.

9. *Method of Recruitment.*—Recruitment to the Service shall be made in the following manner :—

(a) In the case of Deputy Director, Community Project Officer (Industries), Project Officer (Industries), Marketing Officer (Emporia Organisation), by promotion from amongst the Assistant Director, Assistant Controller of Stores, District Industries Officer, Store Inspection Officer, Purchase Officer (Emporia Organisation), Textile Officer (Marketing) and Textile Officer (Development) having at least five years experience as such.

(b) In the case of Assistant Director, Assistant Controller of Stores, District Industries Officer, Store Inspection Officer, Purchase Officer (Emporia Organisation), Textile Officer (Marketing) and Textile Officer (Development),—

(i) by direct appointment on the basis of selection made through a competitive examination to be held by the Commission.

An official serving in the Industries Department shall also be eligible to sit in such examination, subject to his availing the three chances in addition to those which might have been availed of by him as a direct candidate before his joining the service, provided that—

(1) he fulfils the minimum qualifications specified for the posts in Appendix 'B' to these rules;

(2) he has not attained the age of thirty-five years ;

(3) he has not less than four years service in the Department on the first day of January next preceding the last date fixed by the Commission for the submission of applications ;

(ii) by promotion from amongst the Assistant District Industries Officers, Development Officers, Planning-cum-Survey Officers, Assistant Marketing Officer (Emporia Organisation) having at least five years experience as such :

Provided that fifty per centum posts shall be filled in by method specified in clause (i) and fifty per centum posts shall be filled in by method specified in clause (ii).

(c) In the case of Assistant District Industries Officer, Development Officer, Planning-cum-Survey Officer and Assistant Marketing Officer (Emporia Organisation),—

(i) by direct appointment ;

(ii) by promotion,—

(1) from amongst Senior Inspectors of Industries and Block Level Extension Officers (Industries) (District Field Staff) who are members of the Punjab Industries Department, State Service, Class III, having at least five years experience as such ; and



- (2) from amongst Superintendents and Head Assistants (Ministerial Staff) who are members of the Punjab Industries Department, State Service, Class III, having at least five years service as such in the Industries Department of the Punjab Government :

Provided that sixty per centum posts shall be filled in by method specified in clause (i) and twenty per centum posts shall be filled in by method specified in sub-clause (1) and twenty per centum by method specified in sub-clause (2) of clause (ii).

- (d) In the case of Accounts Officer, from the cadre of Punjab Finance and Accounts Service in consultation with the Finance Department.
- (e) In the case of Assistant Accounts Officer (Loan), from the cadre of Subordinate Accounts Service, in consultation with the Finance Department.
- (f) In the case of Superintendent, Quality Marking Centres for Scientific Instruments, Superintendent, Quality Marking Centre for Engineering Goods, Superintendent, Quality Marking Centre for Textile Goods and Superintendent, Quality Marking Centre for Sports Goods,—

- (i) by direct appointment ;
- (ii) by promotion from the cadre of Assistant Superintendents, Quality Marking Centres, having five years' experience as such ;

Provided fifty per centum posts shall be filled in by method specified in clause (i) and fifty per centum posts shall be filled in by method specified in clause (ii).

- (g) In the case of Production-cum-Marketing Officer (Leather), Carcass and Leather Marketing Officer, by promotion from amongst Development Officers (Leather), Field, having five years' experience as such.

- (h) In the case of Assistant Geologists,—

- (i) by direct recruitment ;
- (ii) by promotion from the cadre of Technical Assistants (Non-Gazetted) in the Geological Cell of Industries Department in the grade of Rs 200—15—275/15—470/15—500, with five years' service ;

Provided that fifty per centum posts shall be filled in by method specified in clause (i) and fifty per centum posts shall be filled in by method specified in clause (ii).

- (i) In the case of Drillers,—

- (i) by direct appointment ;
- (ii) by promotion from the cadre of Drilling Assistants (Class III) in the grade of Rs 208—7—250/8—290 with experience of 5,000 feet of diamond drilling ;

Provided that fifty per centum posts shall be filled in by method specified in clause (i) and fifty per centum posts shall be filled in by method specified in clause (ii).

- (j) In the case of Assistant Chemists,—

- (i) by direct appointment ;
- (ii) by promotion from the cadre of Technical Assistants (Chemistry) (Non-Gazetted) in the grade of Rs 200—15—275/15—470/15—500 with five years' service ;

Provided that fifty per centum posts shall be filled in by method specified in clause (i) and fifty per centum posts shall be filled in by method specified in clause (ii).

- (k) In the case of Assistant Mining Engineer,—

- (i) by direct appointment ;
- (ii) by promotion from amongst the Mining Officers having five years' experience as such ;

Provided that fifty per centum posts shall be filled in by method specified in clause (i) and fifty per centum posts shall be filled in by method specified in clause (ii).

- (l) In the case of Divisional Officers (Sericulture),—

- (i) by direct appointment ;
- (ii) by promotion from amongst the Development Officers (Sericulture) having five years' experience as such ;

Provided that fifty per centum posts shall be filled in by method specified in clause (i) and fifty per centum posts shall be filled in by method specified in clause (ii).

- (m) In the case of Development Officers (Sericulture),—

- (i) by direct appointment ;
- (ii) by promotion from amongst the Superintendents (Sericulture) (Non-Gazetted) in the grade of Rs 200—10—300/15—375, having two years' experience as such ;

Provided that fifty percentum posts shall be filled in by method specified in clause (i) and fifty percentum posts shall be filled in by method specified in clause (ii).

- (n) In the case of Information Officer, Works Manager, Government Development Centres for Electrical Appliances, Superintendent, Government Central Workshop, Testing Officer, Government Testing and Finishing Centre, Kiln Engineers, Government Wood Seasoning Plants, Lady Manager, Doll Making Centre, Development Officer (Leather), Field, Assistant Drilling Engineer, Mining Officers, Inspectors of Boilers and Additional Deputy Wool Controller, by direct appointment.

*Notes.*—(1) Government reserve the right to fill any vacancy also by transfer or deputation from other services of the Punjab Government or other State Governments or of the Government of India.

- (2) All promotions, whether from the one grade to another or from one class of service to another shall be made by selection based on merit and taking into consideration seniority and seniority alone shall not give any right of appointment.

### PART III

#### CONDITIONS OF SERVICE

10. *Probation of Members of Service.*—(i) Persons appointed to any service shall remain on probation for a period of two years, if recruited by direct appointment and one year if recruited otherwise:

Provided that—

- (a) any period, after such appointment, spent on deputation on a corresponding or a higher post shall count towards the period of probation ;
- (b) in the case of an appointment by transfer, any period of work in equivalent or higher rank, prior to appointment to the Service may, in the discretion of the appointing authority, be allowed to count towards the period of probation ; and
- (c) any period of officiating appointment to a service shall be reckoned as period spent on probation but no person who has so officiated shall, on the completion of prescribed period of probation, be entitled to be confirmed, unless he is appointed against a permanent vacancy.

(2) If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not satisfactory, it may :—

- (a) if such person is recruited by direct appointment, dispense with his services ; and
  - (b) if such person is recruited otherwise :—
    - (i) revert him to his former post ; or
    - (ii) deal with him in such other manner as the terms and conditions of the previous appointment permit.
- (3) On the completion of the period of probation of a person, the appointing authority may :—
- (a) if his work or conduct, has, in its opinion, been satisfactory :—
    - (i) confirm such person from the date of his appointment, if appointed against a permanent vacancy ; or
    - (ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy ; or
    - (iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy ; or
  - (b) if his work or conduct has not been, in its opinion, satisfactory :—
    - (i) dispense with his services, if recruited by direct appointment or if recruited otherwise, revert him to his former post, or deal with him in such other manner as the terms and conditions of his previous appointment permit ; or
    - (ii) extend his period of probation and thereafter pass such orders as it could have passed on the expiry of the first period of probation :

Provided that the total period of probation, including extension, if any, shall not exceed three years.

11. *Seniority of Members of the Service.*—(1) The seniority *inter se* of members of the Service holding the same class of posts shall be determined by the length of continuous service on that post :

Provided that in the case of members recruited by direct appointment, the order of merit determined by the Commission shall not be disturbed and persons appointed as a result of an earlier selection shall be senior to those appointed as a result of subsequent selection :

Provided further that in the case of two members appointed on the same date, their seniority shall be determined as follows :—

- (a) a member recruited by direct appointment shall be senior to a member recruited otherwise ;



- (b) a member appointed by promotion shall be senior to a member appointed by transfer ;
- (c) in the case of a member appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointment from which he was promoted or transferred ; and
- (d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member who was drawing a higher rate of pay in his previous appointment, and if the length of such service is also the same an older member shall be senior to a younger member.

*Notes.*—(1) This rule shall not apply to members appointed on purely provisional basis pending their approval from the Punjab Public Service Commission.

- (2) In the case of members whose period of probation is extended under rule 10, the date of appointment for the purpose of this rule shall be deemed to have been deferred to the extent the period of probation is extended.

(2) Notwithstanding anything contained in sub-rule (1) the seniority of the members of the service referred to in the proviso to rule 3 shall be the same as it existed immediately before the commencement of these rules.

12. *Pay of Members of Service.*—Members of the Service shall be entitled to such scales of pay including special pay, if any, as may be authorised by Government from time to time. The scales of pay at present in force in respect of specified posts are given in Appendix 'A' to these rules.

13. *Discipline, Penalties and Appeals.*—(1) In matters relating to discipline, punishment and appeals, members of the service shall be governed by the Punjab Civil Service (Punishment and Appeal) Rules, 1952, as amended from time to time :

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and appellate authority, subject to the provisions of any law or rules made under Article 309 of the Constitution of India shall be as specified in Appendix 'C' to these rules.

(2) The authority competent to pass an order under clauses (c) and (d) of sub-rule (1) of rule 10 of the Punjab Civil Services (Punishment and Appeal) Rules, 1952, and the appellate authority shall be as specified in Appendix 'C' to these rules.

14. *Liability of Members of Service to Transfer.*—A member of the service may be transferred by the Government to any post whether included in any other service or not, on the same terms and conditions as are specified in rule 3.17 of the Haryana Civil Service Rules, Volume I, Part I.

15. *Liability to Serve.*—A member of the service shall be liable to serve at any place, whether within or without the State of Haryana, on being ordered so to do by the appointing authority.

16. *Leave, Pension and other matters.*—In respect of pay, leave, pension and other matters not expressly provided for in these rules, the members of the service shall be governed by such rules and regulations as may have been or may hereafter be adopted or framed by competent authority under Article 309 of the Constitution of India or any law or rules made thereunder.

17. *Liability for Vaccination and Revaccination.*—Every member of the service shall get himself vaccinated or revaccinated when Government so directs by a special or general order.

18. *Liability to serve in Defence Forces.*—An Engineering graduate appointed to this service shall be required, be liable to serve in any Defence Services or post connected with the Defence of India for less than four years including time spent on training, if any, provided that such Officer—

(a) shall not be required to serve as aforesaid after the expiry of 10 years from date of appointment ;

(b) shall not ordinarily be required to serve as aforesaid after opinion that it is necessary or expedient

19. *Powers of Relaxation.*—Where the Government is of opinion that any of the provisions of these rules with respect to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

#### APPENDIX 'A'

(See rules 3, 4 and 12)

Serial No.	Designation of posts	Number of posts	Scale of pay
		3	4
1	2	10	Rs 300—30—510/30—600—40—720/40—800/50—850
1	Deputy Director/Community Project Officer (Industries)/Project Officer (Industries)/Marketing Officer (Emporia Organisation)		

Serial No.	Designation of posts	Number of posts	Scale of pay
1	2	3	4
2	Assistant Director/Assistant Controller of Stores/District Industries Officer/Store Inspection Officer/Purchase Officer (Emporia Organisation)/Textile Officer, Marketing/Textile Officer (Development)	48	Rs 250—25—550/25—750
3	Assistant Director (Administration)	2	Rs 350—25—500/30—650 (with Special Pay of Rs 50 per mensem)
4	Assistant District Industries Officer/Development Officer/Planning-cum-Survey Officer/Assistant Marketing Officer (Emporia Organisation)	21	Rs 200—15—275/15—470/15—500
5	Information Officer	1	Rs 200—15—275/15—470/15—500
6	Accounts Officer	1	Rs 500—30—800
7	Assistant Accounts Officer (Loans)	1	Rs 250—25—500/30—650
8	Works Managers, Government Development Centres for Electrical Appliances	2	Rs 375—30—525/40—925
9	Superintendent, Government Central Workshop	1	Rs 250—25—550/25—750
10	Superintendent, Quality Marking Centre for Scientific Instruments/Engineering/Textile/Sports Goods	8	Rs 250—25—550/25—750
11	Testing Officer, Government Testing and Finishing Centre, Ludhiana	1	Rs 250—25—400/25—500
12	Kiln Engineer, Government Wood Seasoning Plants, Pathankot/Kartarpur	2	Rs 250—25—550/25—750
13	Lady Manager, Doll Making Centre	2	Rs 250—25—550/25—750
14	Production-cum-Marketing Officer (Leather), Carcass and Leather Marketing Officer	2	Rs 250—25—550/25—750
15	Development Officer (Leather), Field	3	Rs 200—15—275/15—470/15—500
<b>GEOLOGICAL SECTION</b>			
16	Assistant Geologists	7	Rs 350—25—500/30—590/30—830/35—900
18	Assistant	2	Rs 350—25—500/30—590/30—830/35—900
19	Assistant Drilling Engineer	2	Rs 350—25—500/30—590/30—830/35—900
20	Assistant Mining Engineer	1	Rs 250—25—550/25—750
21	Mining Officer	1	Rs 250—25—550/25—750
		9	Rs 200—15—275/15—470/15—500
<b>SERICULTURE</b>			
22	Divisional Officer (Sericulture)	3	Rs 250—25—550/25—750
23	Development Officer (Sericulture)	1	Rs 200—15—475/15—470/15—500
24	Inspectors of Boilers	2	Rs 300—20—500/25—600
25	Additional Deputy Wool Controllers	2	Rs 250—25—550/25—750



## APPENDIX 'B'

(See Rule 7)

Serial No.	Designation of post	Qualifications	Age limits in years
1	2	3	4
1	Assistant District Industries Officer/Development Officer/Assistant Marketing Officer/Planning-cum-Survey Officer	<p>(a) M.Sc. Degree in Chemistry with at least 2 years experience in some Commercial/Industrial concern after taking the M.Sc. Degree ; or</p> <p>B.Sc. Degree in Mechanical Engineering or Textile Technology/Textile Engineering/Textile Manufacturing with two years experience in a factory after taking Degree ; or</p> <p>M.A. Degree in Economics, with practical experience of Economics Survey or other relevant experience for at least two years</p> <p>(b) Departmental candidates whether temporary or permanent will be eligible provided they are graduates of a recognised University or possess a Diploma in Mechanical/or Electrical Engineering or Textile Technology/Textile Engineering/Textile Manufacturing from a recognised Institution and possess sound experience of administrative work for a period of five years</p>	Not less than 21 and not more than 27
2	Superintendent, Quality Marking Centre for Scientific Instruments	<p>(a) M.Sc. Degree in Physics or Applied Physics or M.Sc. Techn. or B.Sc. in Mechanical/Electrical Engineering followed by specialisation training/experience of at least one year in the manufacture/designing/testing of Scientific Instruments or Diploma in Instrument Technology of M.I.T., Madras, or other recognised Institute</p> <p>(b) 3 years experience after obtaining Degree/Diploma in the designing/manufacture/testing/quality control of Scientific Instruments in a Government Institute or private concern of repute</p>	Not less than 25 and not more than 40
3	Superintendent, Quality Marking Centre for Engineering Goods	<p>Degree in Mechanical/Electrical/Metallurgical Engineering preferably with one year experience in the field of production/Testing, designing of Engineering Goods ; or</p> <p>Diploma in Mechanical/Electrical Engineering followed by at least three years practical experience in manufacturing/testing of Engineering Goods in a supervisory capacity ; or</p> <p>Matric followed by three years training in Mechanical/Electrical Trade from Defence Organisation with four years experience as above</p>	Not less than 22 and not more than 45
4	Superintendent, Quality Marking Centre for Textile Goods	<p>(a) Degree in Textile Technology, Textile Engineering/Textile Manufacturing from a recognised University/Institute with 3 years experience in Textile Mill/Institute/Government Department ; or</p> <p>Matric with Diploma in Textile Technology Manufacture from a recognised Institute with 5 years experience in production and designing of handloom fabrics after obtaining Diploma</p>	Not less than 23 and not more than 40
5	Superintendent, Quality Marking Centre for Sports Goods	<p>(a) B.A./B.Sc. (Agriculture) with three years experience in a leading sports goods manufacturing concern of repute/quality Marking Work relating to Sports Goods/in an allied line in the Department in a responsible capacity</p> <p>(b) Knowledge of Government Rules and Regulations will be an additional qualification</p>	Not less than 20 and not more than 40

Serial No.	Designation of post	Qualifications	Age limits in years
1	2	3	4
6	Information Officer	(a) Graduate of a recognised University with 5 years experience of Publicity line <b>PREFERENTIAL</b> Diploma in Journalism	Not less than 25 and not more than 35
7	Works Manager, Government Development Centre for Electrical Appliances	Degree in Electrical or Mechanical Engineering from a recognised Institution/University or equivalent, with at least 3 years' experience in the trade/allied Industries in a reputed concern/workshop or in a responsible capacity involving technical and organisational duties in some Government Department  Candidates with organising capacity and administrative ability will be preferred	Not less than 23 and not more than 40
8	Superintendent, Government Central Workshop, Patiala	(a) B.Sc. (Engineering) Degree and 3 years experience in a large Mechanical factory or Government Institution of the type ; or  (b) A recognised Diploma in Mechanical/Electrical Engineering relaxable in the case of highly experienced personnels  (c) Five years experience in a large Mechanical Factory or Government Institute of the type  Knowledge of Government Rules and regulations will be preferred	Not less than 22 and not more than 44
9	Testing Officer, Government Testing and Finishing Centre, Ludhiana	(a) B.Sc. (Physics and Chemistry)  (b) At least 2 years practical experience/training in metallurgical Laboratories of a recognised Institution of large scale manufacturing concern fitted with up to date machinery and equipment for taking Tensile, Compression Tension, hardness, carbon content and plating tests on cycle parts and other allied articles  (c) Should be fully conversant with operation of Universal and vickers pyramid and Rockwell hardness, testing machines, Electrumuffle furnaces, carbon sulphur determination, salt spray testing equipment, metallurgical microscopes, film development, pyrometers and general laboratories equipment  (d) Knowledge of I.S.I. and international standard and specifications for testing different cycle parts shall be treated as additional qualification	Not less than 27 and not more than 40
10	Kiln Engineer, Government Wood Seasoning Plant	(a) B.Sc. from any recognised University  (b) Diploma in six months course of wood seasoning from Forest Research Institute, Dehradun, or equivalent  <b>PREFERENTIAL</b>  Experience in wood seasoning and for preservation in some medium plant run by Government or some firm of repute	Not less than 20 and not more than 40
11	Lady Manager, Doll Making Centre	(a) Matric, candidates with higher qualifications to be preferred  (b) Certificate/Diploma in Doll Making and/or Fancy Leather Crafts (For those who possess leather crafts diploma) adequate training in doll making also necessary  (c) 2 years experience in the line. Relaxable in case of otherwise well qualified and trained hands  (d) Ladies knowing painting/drawing to be preferred	Not less than 20 and not more than 35



Serial No.	Designation of post	Qualifications	Age limits in years
1	2	3	4
12	Production-cum-Marketing Officer (Leather)	A Degree in Economics (at least II Class) or a Degree in Leather Technology with at least three years experience in marketing of Leather and Leather goods	Not less than 25 and not more than 30
13	Carcass and Leather Marketing Officer	Degree/Diploma in Leather Technology. Ten years experience in organisation and control of leather flaying centres, field experience essential. Knowledge of economics in leather trade required.	Not less than 30 and not more than 40

## ESSENTIAL

14	Development Officer (Leather) Field	<p>(a) <i>Direct Candidates</i>.—Degree in Leather Technology or Diploma/National Trade Certificate in Leather Technology from a recognised University/Institute with practical experience for at least a period of two years in some well-known private industrial concern or Government Commercial undertaking/Institute in case of Degree-holders and for about 5 years in case of Diploma-holders/National Certificate Course-holders</p> <p>(b) <i>Government Employees</i>.—Degree in Leather Technology or Diploma/National Certificate course in Leather Technology from a recognised Institute with 2 years administrative experience in a responsible capacity in case of Degree-holders and 5 years in case of Diploma/National Certificate course</p>	Not less than 25 and not more than 40
15	Assistant Geologist	<p>M.Sc. in Geology from a recognised University or Diploma from Indian School of Mines, Dhanbad</p> <p>One year's experience of geological and Mineral Survey or should have completed the course of training conducted by the Geological Survey of India/Bureau of Mines, under the approved training programme of the Government of India, relaxable in case of candidates otherwise highly qualified</p>	Not less than 21 and not more than 27
16	Driller	Matriculation. S.S.L.C. or its equivalent practical experience in exploratory, drilling to the extent of 5,000 largely in diamond core drilling	Not less than 25 and not more than 35
17	Assistant Chemists	M.Sc. Chemistry from a recognised University. Candidates having one year's experience of Ores and Rock Analysis in some standard laboratory will be preferred	Not less than 21 and not more than 40
18	Assistant Drilling Engineer	B.Sc. (Mechanical Engineering). Three years experience of actual drilling operations	Not less than 25 and not more than 35
19	Assistant Mining Engineer	B.Sc. in Mining from a recognised institute or Diploma in Mining from Dhanbad School of Mines, having one year's experience of Mining Work. Preference to be given to the candidates conversant with the Central and State Mines, Mineral Concession Rules and some experience in their enforcement also	Not less than 21 and not more than 35
20	Mining Officer	B.Sc. in Mining or Diploma in Mining from the Indian School of Mines, Dhanbad, or M.Sc. in Geology	Not less than 20 and not more than 35

## SERICULTURE

21	Divisional Officer (Sericulture)	<p>(a) M.Sc. Zoology with Botany in B.Sc.</p> <p>(b) At least three years training and experience in Sericultural operations</p>	Not less than 23 and not more than 35
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Serial No.	Designation of post	Qualifications	Age limits in years
1	2	3	4

**PREFERENTIAL****Foreign Training in Sericulture Operations**

*Note.*—Academic Qualifications are relaxable in the case of Government servants provided they have at least ten years experience in Sericulture operations, out of which three years should be in a Administrative post

22	Development Officer (Sericulture)	B.Sc. (Agriculture) or B.Sc. (with Botany and Zoology, at least 2nd Division) with practical training in sericulture of at least one year's duration at a recognised Institute ; or  M.Sc. (Agriculture) or Zoology with Specialisation in Entomology	Not less than 23 and not more than 35
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**PREFERENTIAL**

(a) Experience in Sericulture

(b) Knowledge of Compilation and dissemination of Scientific information

(c) Rural background

23	Inspectors of Boilers	(a) Degree in Mechanical Engineering or equivalent qualifications or Diploma in Mechanical Engineering  (b) Two years experience for Degree-holders or possessing equivalent qualifications and 4 years in the case of Diploma-holders after attainment of basic qualifications	Not less than 22 and not more than 40
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24	Additional Deputy Wool Controllers	B.Sc./Diploma in Textile with 5 years experience in a woollen section, or  Graduate with 3 years experience in a Gazetted Administrative post	Not less than 22 and not more than 35
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**PREFERENTIAL**

Persons having knowledge of accounts will be preferred in both the cases

**APPENDIX 'C'**

(See Rule 13)

Referred to in rule 11

Designation of official	Nature of Penalty	Punishing Authority	Appellate Authority
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**PART I**

All Members of the Haryana Industries Service (State Service, Class II)	(a) Censure	Director of Industries, Haryana	Government
	(b) Withholding of increment or promotion including stoppage at an efficiency bar	Government	
	(c) Reduction to a lower post or time scale or to a lower stage in a time-scale	Do	



Designation of official	Nature of Penalty	Punishing Authority	Appellate Authority
	(d) Recovery from pay of the whole or of any pecuniary loss caused to Government by negligence or breach of orders	Government	
	(e) Suspension	Do	
	(f) Removal from the service which does not disqualify from future employment	Do	
	(g) Dismissal from the service which ordinarily disqualifies from future employment	Do	

## PART II (OTHER ORDERS)

(a) Reducing the maximum pension admissible to him under the rule governing pension Government

Terminating his appointment otherwise than upon his reaching the age fixed for superannuation Do

SUBE SINGH,

Secretary to Government, Haryana,

Industries and Industrial Training Departments,

## REVENUE DEPARTMENT

## WAR JAGIR

## CORRIGENDA

The 23rd/24th November, 1966

No 424 R(IV)-66/578.—In Punjab Government (Revenue Department) notification No. 5573-JN-III-66/9793, dated the 27th May, 1966, published in Joint Punjab Government Gazette, dated the 10th June, 1966, the words and figures "2(a) (a)" shall be substituted for the words and figures "2 (.) (i)" appearing therein.

No. 615-RIV-66/581.—In the Punjab Government (Revenue Department) notification No. 7396-JN-III-66/5385, dated the 28th August, 1966, published in Punjab Government Gazette, dated the 3rd September, 1966, the words "Mohammadpur Hamid Kha" shall be substituted for the words "Mohamur" appearing therein.

No. 427 R(IV)-66/584. In Punjab Government (Revenue Department) notification No. 4860-JN-III-66/0594, dated the 7th June, 1966, published in Joint Punjab Government Gazette, dated the 17th June, 1966, the words and figures "2(.) (ia) & 3(IA)" shall be substituted for the words and figures "2(a) (i) and 3(i) (a)" appearing therein.

No. 453 R(IV)-66/598.—In Punjab Government (Revenue Department) notification No. 540-JN-III-66/10966, dated the 9th June, 1966, published in Joint Punjab Government Gazette dated the 17th June, 1966, the words and figures "2(.) (i) & 3(i)(a)" shall be substituted for the words and figures "2(a) (ia) and 3(IA)" appearing therein.

No. 429 R(IV)-66/601.—In Punjab Government (Revenue Department) notification No. 4869, JN-III-66/10392, dated the 6th June, 1966, published in Joint Punjab Government Gazette, dated the 17th June, 1966, the words and figures "2(a) (ia) & 3(IA)" shall be substituted for the words and figures "2(a)(i) and 3(i)(A)" appearing therein.

No. 428-R(IV)-66/604.—In Punjab Government (Revenue Department) notification No. 4850-JN-III-66/7722 dated the 2nd May, 1966, published in Joint Punjab Government Gazette, dated the 10th June, 1966, the words and figures "2(a)(ia) & 3(IA)" shall be substituted for the words and figures "2(a) (i) and 3(1) (.)" appearing therein.

The 24th November, 1966

No. 423 R (IV)-66/794.—The date of the Punjab Government (Revenue Department) notification No. 5559-JN-III-66/008, published in Joint Punjab Government Gazette, dated the 10th June, 1966, should be read as "2nd June, 1966" instead of the "26th May, 1966".

No. 433-R (IV)-66/797.—In Punjab Government (Revenue Department) notification No. 4859-JN-III-66/1069, dated the 7th June, 1966, published in Joint Punjab Government Gazette, dated the 17th June, 1966, the words and figures "2(a)(ia) and 3(IA)" shall be substituted for the words and figures "2(a)(i) and 3(1)(a)" appearing therein.

No. 426-R IV -66/800 —In Punjab Government (Revenue Department) notification No. 4851-JN-III-66/7762, dated the 2nd May, 1966, published in Joint Punjab Government Gazette, dated the 10th June, 1966, the words and figures "2(a)(ia) and 3(IA)" shall be substituted for the words and figures "2(a)(i) and 3(1)(.)" appearing therein.

No. 422-R(IV)-66/803.—In Punjab Government (Revenue Department) notification No. 4862-JN-III-66/1045, dated the 6th June, 1966, published in Joint Punjab Government Gazette, dated the 17th June, 1966, the words and figures "2(a)(i.) and 3(IA)" shall be substituted for the words and figures "2(a)(i) and 3(1)(.)" appearing therein.

No. 376-R(IV)-66/806.—In Punjab Government (Revenue Department) notification No. 8922-JN-III-66/15723, dated the 2nd July, 1966, published in Joint Punjab Government Gazette, dated the 22nd July, 1966, the words "Un" shall be substituted for the words "Una" appearing therein against serial No. 21.